



Introduction

Balmoral Triathlon Club takes the welfare and safety of all its junior athletes seriously and supports child participation in our sport.

This document sets out the Club's child welfare and safety protocols, to ensure a positive, inclusive, and safe environment for its junior athletes.

Upholding this protocol is the responsibility of all Club members.

Framework

- The Club, including in all junior programmes it conducts, must abide by the Sport Integrity Australia National Integrity Framework. The framework was adopted by Triathlon Australia on 4 May 2022. Details of the framework may be reviewed here: <https://www.triathlon.org.au/integrity/>
- A key component of the framework is the Safeguarding Children and Young People Policy. That policy's aim is to create a culture and provide strategies that put the interests of children first. The policy may be reviewed here: <https://www.triathlon.org.au/wp-content/uploads/2023/12/AusTriathlon-NIF-SafeguardingChildrenandYoungPeoplePolicy-2023.pdf>
- All Club coaches must coach in accordance with Triathlon Australia's Coaches Code of Behaviour. The code is available here: <https://www.triathlon.org.au/wp-content/uploads/2023/12/AusTriathlon-NIF-CDDP-CodeofConduct-2023.pdf>
- All Club coaches must have a current and validated Working With Children Check. This check must be validated by the Club and Triathlon Australia as part of each coaches' accreditations.
- Whilst only Coaches have regular and direct contact with junior athletes, it is understood that as part of Club life, there may be times when junior athletes are in contact with key senior members of the Club. To ensure the highest possible standard of child safety, all Club Committee Members must complete the Child Safeguarding training provided by Sport Integrity Australia and a record of that completion held by the Club's Child Safety Representative.
- All coached junior specific Club sessions must be delivered by coaches accredited by Triathlon Australia.
- At Club events, where junior athletes are in the same environment as adult Club members, they must be met by Club coaches and must remain under the supervision of their Club coach or a supervising parent or guardian until completion of the event.
- At external (non-Club run) events, where a junior athlete is competing as part of the Club, they must remain under the supervision of their Club coach, parent or guardian.
- All Club coaches must have current first aid and CPR certifications and have a first aid kit accessible at training sessions.

- If an incident or accident affecting the health or welfare of a junior athlete occurs at any Club training sessions, the relevant Club coach must complete and submit an incident or accident report to the Club President via info@balmoraltriclub.org.au

Online Activities

All online activities by the Club and its members involving junior athletes must be conducted in an appropriate manner, ensuring there is no unsolicited contact with children, nor any unsolicited photos or videos.

How to Raise Concerns

If a parent or junior athlete has any concerns about the welfare of the junior athlete in connection with individual Club coaches or elements of the junior programme or wish to lodge a complaint, please refer this to the Club's Child Safety Representative, Jodie Osborne, at info@balmoraltriclub.org.au or by phone on 0414 701 640.

If the matter needs to be raised outside the Club, contact Adam Wicks (CEO of NSW Tri) on 0438 648 117.

This document must be reviewed as part of the Club's annual policy review and assessment protocol (framework checklist) and may be updated to reflect new laws or requirements of sport governing bodies, that relate to child safety and protection, as these come into effect.

Reviewed and approved by the Club Committee 12th March 2024.